

Environmental Policy

Base Quadrant has responsibilities under the Environmental Protection Act 1994 to operate in a manner that supports the protection of the environment and prevents pollution. Additionally, Base Quadrant acknowledges its obligations under the WHS Regulation 2011 – Part 7.1 Hazardous Chemicals, where the use of chemicals may impact worker safety. Base Quadrant has adopted International Standard ISO14001:2015 as a model on which to base its Environmental Management System.

This Policy has been developed to demonstrate Base Quadrant commitment to environmental management and to support the environmental expectations of its customers and market areas. Base Quadrant plans its activities and conducts them to ensure that adverse environmental impacts are avoided or kept within acceptable levels and meet all statutory requirements. To demonstrate this commitment and deploy this Policy, Base Quadrant will:

- Comply with environmental management laws and regulations applicable in its operations and wherever possible adopt the highest possible standards;
- Apply contractual specifications or industry best practice if legislation or regulations do not exist;
- Achieving compatibility between economic development and the maintenance of the environment ensuring that proper consideration is given to the care of the flora, fauna, air, land, water and the community, which may be affected by our activities.
- Participate actively with industry, government and other parties in the development of appropriate legislation and regulations;
- Review and update the IMS to reflect developments or changes in technology, legislation, industry practices, the company and/or community expectations;
- Measure, review, assess and improve practices to reduce identified significant environmental impact to practicable and acceptable levels;
- Develop and audit Environmental processes and procedures and integrate them with other management systems, including Quality and Workplace Health and Safety;
- Seek reductions of waste and improvement of recycling rate;
- Seek promotion of energy and resource conservation;
- Develop and maintain contingency procedures in order to manage and investigate any environmental incident;
- Ensure the need for environmental management and protection is promoted to employees through communication and training; and
- Ensure contractors understand and conform to this Policy and improve supplier environmental performance

This Policy is reviewed annually and is communicated throughout our organisation and available to all relevant parties.



Laif Jones

Director

Date: 23rd September 2025